

# SHRM CP Exam Prep: The Ultimate Guide to Passing the SHRM Certified Professional Exam

The SHRM Certified Professional (SHRM-CP) credential is a globally recognized certification for HR professionals. The exam covers a wide range of HR topics, including:

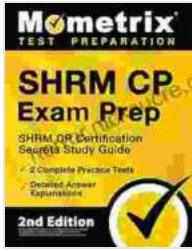
- HR operations and services
- Employee and labor relations
- Business law
- Compensation and benefits
- Talent management
- Risk management

Passing the SHRM-CP exam can help you advance your HR career and demonstrate your commitment to the profession. It can also lead to higher salaries and better job opportunities.

The SHRM-CP exam is a challenging one, but it is definitely possible to pass with the right preparation. Here are a few study tips to help you get started:

**SHRM CP Exam Prep - SHRM CP Certification Secrets Study Guide, 2 Complete Practice Tests, Detailed Answer Explanations: [2nd Edition]**

★★★★☆ 4.5 out of 5



Language	: English
File size	: 1544 KB
Text-to-Speech	: Enabled
Screen Reader	: Supported
Enhanced typesetting	: Enabled
Print length	: 547 pages



- **Start studying early.** Don't wait until the last minute to start studying for the exam. Give yourself plenty of time to review the material and practice answering questions.
- **Create a study schedule.** Once you know when you're going to take the exam, create a study schedule that will help you stay on track. Be sure to schedule some time each day or week to study for the exam.
- **Use a variety of study materials.** The SHRM-CP exam covers a wide range of topics, so it's important to use a variety of study materials to prepare. This could include textbooks, online courses, practice tests, and study groups.
- **Take practice tests.** One of the best ways to prepare for the SHRM-CP exam is to take practice tests. This will help you get a feel for the types of questions that will be on the exam and identify areas where you need to improve.
- **Join a study group.** Joining a study group can help you stay motivated and accountable as you study for the exam. It can also be a great way to learn from other HR professionals and share study tips.

Here are a few practice questions to help you get started preparing for the SHRM-CP exam:

**1. Which of the following is NOT a function of the HR department?\*** (A)

Recruiting and hiring employees \* (B) Training and developing employees \* (C) Marketing the company to potential customers \* (D) Managing employee benefits

**2. Which of the following is a key element of a successful employee relations program?\*** (A) Open communication \* (B) Fair and consistent

treatment of employees \* (C) A grievance procedure \* (D) All of the above

**3. Which of the following is a protected characteristic under the Equal Employment Opportunity Act (EEOA)?\*** (A) Race \* (B) Religion \* (C)

Gender \* (D) All of the above

### **Answers:**

1. C

2. D

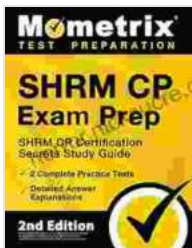
3. D

On the day of the exam, it's important to stay calm and focused. Here are a few tips to help you do your best:

- **Arrive at the testing center early.** This will give you time to check in and get settled before the exam begins.
- **Bring all of the necessary materials.** This includes your admission ticket, a photo ID, and a pencil or pen.

- **Read the instructions carefully.** Before you start answering any questions, read the instructions carefully to make sure you understand what is being asked.
- **Answer the questions you know first.** Don't waste time on questions that you're not sure about. Answer the questions you know first to build up your confidence.
- **Go back and review your answers.** Once you've answered all of the questions, go back and review your answers to make sure you didn't make any mistakes.

The SHRM-CP exam is a challenging one, but it is definitely possible to pass with the right preparation. By following the tips in this guide, you can increase your chances of success and achieve your goal of becoming a SHRM-CP certified HR professional.



## SHRM CP Exam Prep - SHRM CP Certification Secrets Study Guide, 2 Complete Practice Tests, Detailed Answer Explanations: [2nd Edition]

★★★★☆ 4.5 out of 5

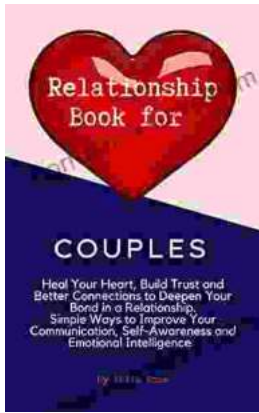
Language : English  
File size : 1544 KB  
Text-to-Speech : Enabled  
Screen Reader : Supported  
Enhanced typesetting : Enabled  
Print length : 547 pages





## Studying for Your Policing Degree: Critical Study Skills You Need to Succeed

Pursuing a policing degree is a commendable step towards a fulfilling career in law enforcement. However, to excel in this demanding field, it is imperative...



## Heal Your Heart, Build Trust, & Better Connections To Deepen Your Bond

In this article, we will cover tips on how to heal your heart, build trust, and better connections to deepen your bond. Heal Your Heart If...